

# Mothers' and Fathers' Perspectives on their Relationships with their Child Protection Worker



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## What did We Do?

We asked 44 mothers and 45 fathers whose families had files open at child protective services as a result of child exposure to DV about their perceptions of their CAS worker. Aside from completing a self-report measure, participants were interviewed for additional comments.

## What did We Find?

#### Mothers.

Approximately half had a positive perception of their worker (22 mothers), while the remaining mothers had a negative perception (15 mothers), or mixed perception (7 mothers), often because they reported on two or more workers, some of whom they viewed positively and others who they viewed negatively.

## Fathers.

**Approximately half had a positive perception** of their worker (22 fathers), while the remaining fathers had a negative perception (22 fathers), or mixed perception (1 father).

## **What Contributed to Positive Perceptions of CAS Workers?**

For Mothers	For Fathers
CAS workers were	CAS workers were
<ul> <li>Empathetic to the emotions and needs of mother and child</li> </ul>	✓ Good mediators for conflicts between them and their child's mother
<ul> <li>Considerate in regards to the safety and wellbeing of mother and child</li> </ul>	✓ Open-minded—had the ability to look past personal history to remain fair in their approach to both parents
✓ Collaborative in the decision-making process	
✓ Nice and friendly	✓ Friendly and respectful
✓ Easy to talk to	✓ Genuinely concerned for the best interests of their children
CAS workers were great at providing	CAS workers were great at providing
✓ Alternatives when solutions were not feasible	✓ Practical resource support (e.g., referral to programs like Caring Dads)
✓ Counselling and advice (e.g., legal)	
√ Practical and timely resource support (e.g., referral to appropriate parenting programs)	

## What Contributed to Negative Perceptions of CAS Workers?

#### For Mothers For Fathers CAS workers were perceived as NOT... CAS workers were perceived as NOT... × Taking their insight or needs into sufficient × Acknowledging their efforts to care for their children while dealing with trauma account × Agreeing with them on what was in the best x Caring about their interests and instead always interest of their child favoured the interests of the child's mother × Understanding the impact of DV on their ability to parent × Understanding their personal feelings and needs (e.g., the impact of living with mental illness) x Involving them in the decision-making process or next steps (e.g., sent them to a parenting program without asking or explaining why it was necessary) Mothers indicated they felt... Fathers indicated they felt... × Like the onus was on them to protect their children × Disempowered - that decisions about their children were made without them and without from DV their input. × Fearful that noncompliance would lead to child apprehension × Hopeless in their ability to help achieve better outcomes for their children and families × Like they were purposely being separated from their child when it was unnecessary x Frustrated and helpless over response time and service delays × Like their children would have been better off if they did not have to deal with foster care × Deliberately misled (e.g., told behaviours were acceptable, only to have those behaviours used as evidence against them)

## Ways to Strengthen a Relationship

### Overall

- ☑ Remain client-centered
- ☑ Provide practical and timely assistance and helpful resources

### With Mothers

- ☑ Provide feasible solutions and alternatives whenever possible
- ☑ Engage in trauma and violence informed practice
- ☑ Recognize their efforts to keep themselves and their children safe

#### With Fathers

- ☑ Remain unbiased and open-minded to the possibility of change
- ☑ Keep them informed and consider their perspective when making decisions
- ☑ Support and promote positive co-parenting

## FIND IT ONLINE

http://kh-cdc.com/en/project-profiles/safeunderstood.html





LA SOCIÉTÉ DE L'AIDE à L'ENFANCE DE TORONTO

Financial Contribution From



Public Health Agency of Canada Agence de la santé publique du Canada

