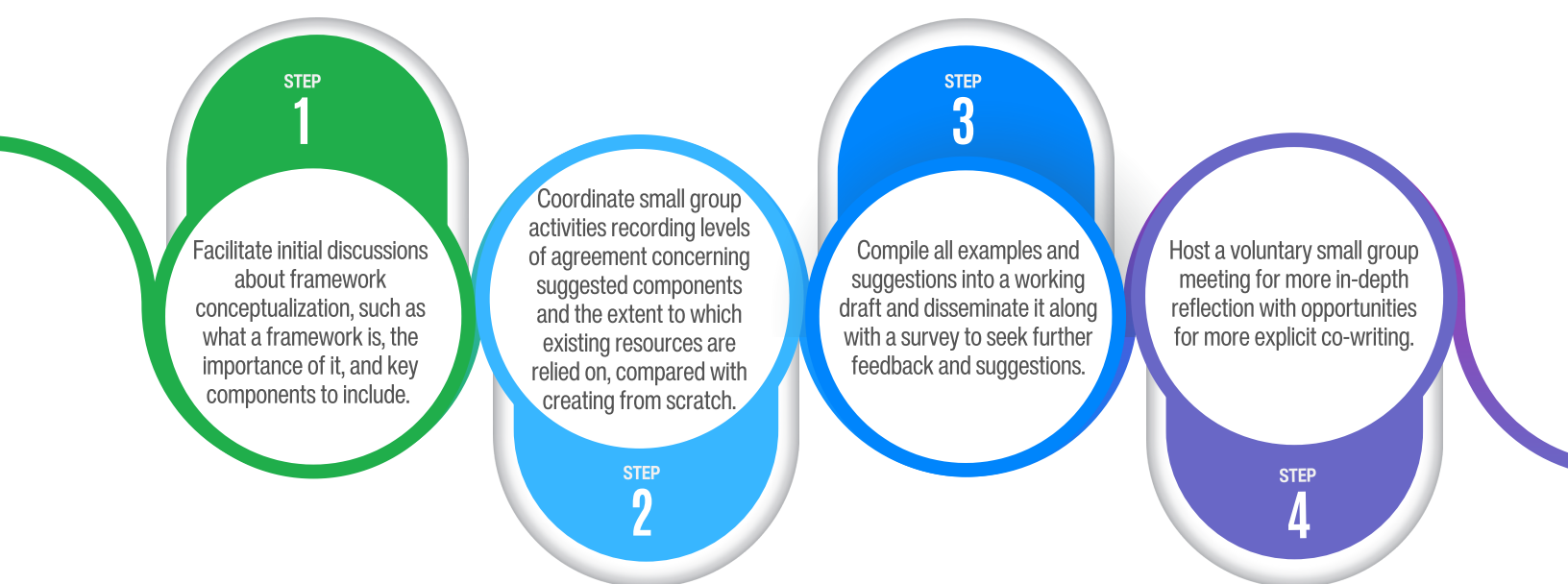


DEVELOPING A FRAMEWORK FOR A COMMUNITY OF PRACTICE

A framework is a written outline of agreed-upon characteristics of how members of a Community of Practice (CoP) will safely and effectively function together. While a CoP is built around a shared interest, it involves a diverse set of individuals with a range of backgrounds and experiences, making it highly beneficial to formally set out expectations about member behaviour and participation.

RECOMMENDED STEPS FOR AN INCLUSIVE AND COLLABORATIVE PROCESS



SUGGESTED COMPONENTS FOR A FRAMEWORK



TIPS FOR CREATING A FRAMEWORK

1

Consider using a **trauma-informed approach**, emphasizing principles such as trust, safety, empowerment, and cooperation, to ensure the content and process for developing the framework is inclusive, collaborative, and ongoing.

Treat the framework as a **living document** to ensure its contents continue to effectively meet the needs of members throughout the duration of the community of practice.

2

3

Aim to produce a framework that is a **single, concise document** and acknowledge that members may consider different sections of it requiring different levels of personalizing and co-creation, compared with relying on existing resources.